

**REGULAR MEETING  
EVERGREEN BOARD OF EDUCATION  
APRIL 18, 2022 6:00PM**

President Nora Kiefer called the meeting to order. Members in attendance were Matt Vaculik, Zach Murry, Jason Miller, Don Smith, and Nora Kiefer.

President Nora Kiefer asked if anyone wished to add, delete, or separate any items of the consent agenda as proposed. No changes were made to the agenda.

Matt Vaculik moved, supported by Jason Miller, to approve the meeting agenda as presented for the Regular Board meeting on April 18, 2022.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried.**

**48-22**

Don Smith moved, supported by Zach Murry, to approve the minutes of the Regular Board meeting held on March 21, 2022.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**49-22**

**CORRESPONDENCE**

Superintendent:

- Derick Stoup, Notice of Resignation, effective 7/31/2022
- Dan Curtis, Notice of Resignation, effective 7/31/2022

**PUBLIC PARTICIPATION**

None.

**FINANCIAL**

Treasurer Brian Carroll reviewed the March financials including the Cash Reconciliation, Financial Summary, Cash Summary, Disbursement Summary, General Fund Graph, and Payroll and Benefits Graph.

Accepted the following donations:

- \$100 anonymous donation to 018-9220: Student Assistance Fund

Approved the following appropriation modifications and to amend resources accordingly:

- Increase 451-2022 Ohio K-12 Connectivity Grant: \$5,400.00
- Transfer \$27.09 from 019-9011 to 019-9043 (SOS Grant)
- Transfer \$96.48 from 019-9039 to 019-9043 (SOS Grant)
- Transfer \$715.60 from 019-9041 to 019-9043 (SOS Grant)
- Transfer up to \$350.00 from 200-9228 (Language Club) to 001-0000 (HS Supplies)

Jason Miller moved, supported by Matt Vaculik, to approve the preceding financial motions, reports, and other financial items.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**50-22**

**PERSONNEL**

Approved to non-renew all supplemental and pupil service contracts such as coaches, club moderators, etc. for the 2021-2022 school year, effective at the conclusion of the current school year.

Accepted the resignation of Derick Stoup, Athletic Director. Mr. Stoup's resignation will become effective on July 31, 2022.

Accepted the resignation of Dan Curtis, EHS Principal. Mr. Curtis's resignation will become effective on July 31, 2022.

Offered the following teacher a one-year limited teaching contract, effective with the start of the 2022-2023 school year with an extended/additional twenty-five (25) days at per diem rate:

- Alexis Howell, Agricultural Teacher - BA Step 3

\*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered a 2-year administrative contract, effective August 1, 2022 to:

- Sheryl Brown, Elementary Principal, at an initial salary of \$88,000.00 with ten (10) transitional days at per diem rate.

\*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved the following summer school coordinators for a maximum of fifty (50) hours each to coordinate summer school instruction on a hourly basis per the negotiated agreement.

- Elementary: Diane Pickering
- Middle School and High School: Shane Bergman

\*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved the following district substitutes for the 2021-2022 school year:

Jenny Ackerman	Aide, Cafeteria, Custodian
Rita Brand	Bus Driver
Stacy Herdman	Cafeteria
Nick Kerekes	Bus Driver
Michelle Morrin	Bus Driver
Tana Mugler	Bus Driver
Henry Roberts	Bus Driver, Cafeteria, Custodian
Kathleen Saurbeck	Custodian
Allen Suchy	Custodian

\*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved Joe Blystone as a summer custodial worker as needed from May 30, 2022 until August 11, 2022. Compensation is set at \$12.00 per hour at a maximum of forty (40) hours per week. The Superintendent or the Superintendent's designee will make all work assignments.

\*All other pay and benefits will be according to Board adopted policy.

As recommended by the Superintendent, Zach Murry moved, supported by Don Smith, to approve the above listed personnel items.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**51-22**

**OTHER BUSINESS**

Don Smith moved, supported by Zach Murry, to approve a three-year Negotiated Agreement between the Evergreen Local Board of Education and the Ohio Association of Public School Employees (OAPSE) as recommended by the Board's negotiation team and ratified by the association. This agreement includes a .03 (3%) increase on the base salary in 2022 - 2023, a .025 (2.5%) increase on the base salary in 2023 - 2024, and a .02 (2%) increase on the base salary in 2024 - 2025. It also provides a cap for future insurance premium increases to limit the employer's share of the cost to provide health, vision, and dental insurance.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**52-22**

Matt Vaculik moved, supported by Jason Miller to authorize the Superintendent and Treasurer to accept the best bid from Cardinal Bus Sales & Service, Inc., in Lima, Ohio, and to purchase three (3) 72 passenger diesel powered buses as a cost of \$288,717.00 (\$96,239.00 each), less a total trade allowance of \$5,800.00.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**53-22**

Don Smith moved, supported by Zach Murry, to approve an agreement with Northwest Ohio Education Service Center (NwOESC) to cooperatively participate in special education services for fiscal year 2022-2023 at an estimated cost of \$837,959.73. The Board and NwOESC agree that \$762,959.73 of this amount shall be paid pursuant to ORC 3313.845 or applicable law by having this amount deducted from the Board's state foundation payment, with any remaining balance being invoiced and paid directly to the NwOESC.

Ayes: Murry, Smith, Vaculik, Kiefer

Abstained: Miller

Nayes:

**Motion Carried**

**54-22**

**DISCUSSION AND INFORMATION**

Superintendent Eric Smola reported on the following items:

Locker Room Renovation and Expansion Project:

Work continues on phase II of the project. All block work is complete and painting is scheduled for this week. Once painting is finished, interior finishes will begin. The project is on schedule to be fully complete the last week of May.

Potential Fifth Grade Move to EMS:

PowerPoint presentation.

Policy 5530.01 Drug Testing:

Board will set up a committee meeting.

**ADMINISTRATIVE REPORTS**

Dr. Dolores Swineford, Assistant Superintendent/Curriculum Director, reported on the following items:

- **Spring State Testing:** We are in the midst of state testing for students in grades 3 through high school. We have completed the Ohio State Tests for English Language Arts and will begin testing in the areas of mathematics, Science, and Social Studies this week. This year, we are slated to receive scores back earlier, as soon as May 10th. As state testing finishes, high school students taking Advanced Placement courses will begin taking the AP exam in early May. Results from AP exams will be available to the district in late July.
- **Summer School:** This year, we will be having summer school opportunities for students in grades kindergarten through 12th grade. Each building's summer school will look a little different, but will be available from June 6 through June 30. At the high school level, credit recovery will be available for students as well as physical education. Building specific summer school information will be shared by the end of April.
- **Changes for Incoming 9th Grade Students:** The passage of SB 1 and SB 68 will have a direct impact on students entering 9th grade after July 1, 2022. Incoming freshmen will need to complete ½ credit of instruction in financial literacy and complete at least one course that focuses on student interactions with peace officers. Students will be allowed

to replace a ½ credit of a math course with the required ½ credit of financial literacy. Currently, the Ohio Department of Education is developing a model curriculum that will also contain various demonstrations and role-playing that will allow students to have a better understanding on how interactions with peace officers can and should be. Once the model curriculum is released, we will determine which course or courses in which this instruction will be included.

- **Dyslexia Law Update:** The passage of HB 436 (Dyslexia Law) requires Evergreen to administer a universal screener (Tier I) to all students in grades kindergarten through third grade. In addition to the required universal screener for Evergreen students, any student in grades 1-6 transfers into the district midyear will be administered the universal screener within 30 days of enrollment. At this time, the Ohio Department of Education is seeking reviewers to review vendor submitted Tier I screeners. Once an approved list is provided, we will select a Tier I screener that will be administered to our students during the 2022-2023 school year. Additionally, the law requires districts to complete 18 instructional hours of professional development. The professional development requires instruction and training on identifying characteristics of dyslexia and understanding the pedagogy for instructing students with dyslexia. The timeline for the professional development will be: teachers in grades K-1 will be trained by the beginning of the 2023-2024 school year, grades 2-3 trained by 2024-2025, and intervention specialists in grades 4-12 by 2025-2026. We are currently working with a trainer from the Institute of Multi-Sensory Education. We will be hosting a training to meet this professional development requirement in early August for our staff and surrounding school districts.
  
- **Community Partnerships:** We continue to build and expand community partnerships. On May 4, students in grades 8 and 12 will participate in Real Money, Real World simulations. The Ohio State University Extension-Fulton County has partnered with us to provide our students with the opportunity to learn about and experience lifestyle and budget choices similar to those made by 27-year old adults. Students will receive instruction on making lifestyle and budget choices through lessons prior to the simulations. During the simulation event, the Ohio State University Extension-Fulton County will invite the business community to participate in the interactive simulations. In addition to the Real Money, Real World simulations, juniors and seniors will participate in a mock accident simulation. We have partnered with the Metamora Amboy Volunteer Fire Department and area first responders. The mock accident will take place in the gravel parking lot next to the football stadium on May 5 at 9:00 am. More information on both of these events will be shared with families in the next few weeks.

Superintendent Eric Smola reported on the following items:

Negotiations:

I would like to thank our EEA and OAPSE representatives for their approach to contract negotiations this year. Both groups put the needs of our students as the focus and we were able to collaboratively work to ensure stability and progress in the district for the next three years. I just want to say, thank you!

**BOARD MEMBER QUESTIONS AND CONCERNS**

Nora Kiefer asked about a campus walk through at 4:00pm prior to the Regular June Board meeting.

**EXECUTIVE SESSION**

Jason Miller moved, supported by Matt Vaculik, for members of the Evergreen Board of Education, Treasurer, Superintendent, and invited guests to go into executive session for the following reason:

- To consider the employment of public employees: ORC 121.22(G)(1).

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**55-22**

Time In: 6:41

Time Out: 8:07

**ADJOURNMENT**

Matt Vaculik moved, supported by Zach Murry, to adjourn the March 21, 2022 Regular Meeting of the Evergreen Local Board of Education.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer

Nayes:

**Motion Carried**

**56-22**

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Nora Kiefer, Board President

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Brian Carroll, Treasurer