

**REGULAR MEETING
EVERGREEN BOARD OF EDUCATION
OCTOBER 18, 2021 6:00PM**

President Nora Kiefer called the meeting to order. Members in attendance were Don Smith, Matt Vaculik, Zach Murry, Jason Miller, and Nora Kiefer.

President Nora Keifer asked if anyone wished to add, delete, or separate any items of the consent agenda as proposed. Item 9A was removed.

Matt Vaculik moved, supported by Zach Murry, to approve the meeting agenda for the Regular Board meeting on October 18, 2021.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried.

107-21

Don Smith moved, supported by Jason Miller, to approve the minutes of the Regular Board meeting held on September 20, 2021.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

108-21

CORRESPONDENCE

Superintendent:

- Mrs. Sue Hanifan: Letter of Resignation, effective 6.30.2022

PUBLIC PARTICIPATION

Ms. Lisa Keller, Parent: Student safety

Mr. Jerod Schmidt, Parent: Drug testing policy

FINANCIAL

Treasurer Brian Carroll reviewed the financials including the Cash Reconciliation, Financial Summary, Cash Summary, Disbursement Summary, General Fund Graph, and Payroll and Benefits Graph.

Accepted the following donations:

- \$100 anonymous donation to 018-9220: Student Assistance Fund

Regular Meeting 10.18.2021

- \$15,000 donation from Evergreen Athletic Boosters to 300-0000: Athletic Department (uniforms)
- \$60 donation from Snowy Summers to 018-9221: Elementary Principal Fund

Approved the following appropriation modifications and to amend resources accordingly:

- Increase 572-9022 Title I: \$20,636.66
- Increase 590-9022 Title II-A: \$1,850.25
- Increase 584-9022 Title IV: \$5.88
- Increase 587-9922 ECSE ARP: \$4,225.86
- Increase 516-9922 IDEA-B ARP: \$57,077.95
- Increase 019-9044 NBHP Employee Wellness: \$2,640.00

Approved the following state and/or federal grants for the 2021 - 2022 school year:

- NBHP Employee Wellness Grant (019-9044) - \$2,640.00

Approved an Auxiliary Services Agreement with the Educational Service Center of Lake Erie West for the 2021-2022 school year in the amount of \$77,630.40, for services of Auxiliary Services personnel for the benefit of Holy Trinity School, and to amend resources and modify appropriations accordingly.

Zach Murry moved, supported by Matt Vaculik, to approve the preceding financial motions, reports, and other financial items.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

109-21

PERSONNEL

Approved the following athletic volunteers for the 2021- 2022 school year, pending the completion of all pupil activity permit requirements:

- Shane Bergman Volunteer esports Coach
- Kahlan Schuster Volunteer esports Coach
- Jared Walker Volunteer Head Indoor Track Coach
- Peyton Pawlaczyk Volunteer Indoor Track Coach
- Jon Mignin Volunteer Indoor Track Coach
- Chad Richardson Volunteer Assistant Wrestling Coach

Offered the following non-teaching one-year limited contract, effective at the start of the 2021 - 2022 school year:

- Bethany Bowser, Paraprofessional

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Accepted the following resignations:

- Susan Hanifan, Teacher, effective June 30, 2022.

Offered the following supplemental contract for 2021 - 2022, pending the completion of any/all certification and/or licensure requirements:

- Cindy Pinkelman Senior Class Advisor

As recommended by the Superintendent, Don Smith moved, supported by Zach Murry, to approve the above listed personnel items.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

110-21

OTHER BUSINESS

Zach Murry moved, supported by Don Smith, to approve the proposed new policies and existing policy revisions to current Evergreen Local Schools Board Policy. The following policy additions and revisions are recommended for approval:

- | | |
|----------------|-------------------------------------------------------------------------------------|
| Policy 0169.1 | Public Participation at Board Meetings (revised) |
| Policy 1530 | Evaluation of Principals and Other Administrators (revised) |
| Policy 1617 | Weapons (New) |
| Policy 2271 | College Credit Plus Program (revised) |
| Policy 2370.01 | Blended Learning (revised) |
| Policy 2413 | Career Advising (revised) |
| Policy 3217 | Weapons (revised) |
| Policy 4217 | Weapons (revised) |
| Policy 5111 | Eligibility of Resident/Non-resident Students (revised) |
| Policy 5111.02 | Education Opportunity for Military Children (revised) |
| Policy 5200 | Attendance (revised) |
| Policy 5336 | Care of Students with Diabetes (revised) |
| Policy 5350 | Student Mental Health and Suicide Prevention (revised) |
| Policy 5464 | Early High School Graduation (revised) |
| Policy 5516 | Student Hazing (revised) |
| Policy 5630.01 | Positive Behavior and Supports and Limited Use of Restraint and Seclusion (revised) |
| Policy 5722 | School-Sponsored Publications and Productions (replacement) |
| Policy 6114 | Cost Principles - Spending Federal Funds (revised) |
| Policy 7300 | Disposition of Real Property / Personal Property (revised) |
| Policy 7450 | Property Inventory (revised) Policy 8330 Student Records (revised) |
| Policy 8400 | School Safety (revised) |
| Policy 8462 | Student Abuse and Neglect (revised) |
| Policy 8600 | Transportation (revised) |
| Policy 8651 | Non-routine Use of School Busses (revised) |

Policy 8740 Bonding (revised)

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

111-21

Matt Vaculik moved, supported by Don Smith, to approve the placement of an Evergreen Community Library Kiosk on the Evergreen Local Schools Campus. The locker/kiosk will serve as a pick up location for reserved materials, as well as a drop box for library items. The Library will cover the cost of the installation, as well as the upkeep.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

112-21

Don Smith moved, supported by Zach Murry, to allow Evergreen High School student athletes to participate in the 2021 - 2022 indoor track & field season using the Evergreen High School name. Athletes will be under the supervision of adult volunteers that have valid pupil activity permits, and all participation will cease before the beginning of the outdoor track and field season. If approved, the Evergreen Local School District will assume no cost or liability for indoor track participants and coaches/volunteers.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

113-21

Matt Vaculik moved, supported by Don Smith, to approve an overnight trip for the Evergreen Girls Basketball Team to participate in the Wayne Roller Holiday Classic Showcase to be held at Mansfield Christian School, Mansfield, Ohio. The basketball team will be competing against teams from across the state. Trip departure will be on December 30, 2021, and the team plans to return on December 31, 2021. Coaches Brittaney Cymbolin, Shane Chamberlin, and Ethan VanLoocke will be trip supervisors. Please Note: The estimated cost of the trip is \$1500 and will be paid using funds raised by the Evergreen Girls Basketball Team as part of their fundraising efforts.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

114-21

DISCUSSION AND INFORMATION

Superintendent Eric Smola informed the board of the following items:

District Substitute Compensation

We continue to struggle to secure teacher substitutes in all buildings this school year. We currently pay \$100.00 per day for teacher substitutes. Currently, all Fulton County schools are paying \$100.00 per day and we could potentially benefit from paying a hirer daily rate. Sylvania schools pays \$115.00 per day for substitute teachers and Springfield pays \$105.00. Is the Board open to increasing this amount in order to make Evergreen a more attractive destination for substitutes? If yes, do we need to look at sub rates for all positions, as there is a need there as well?

Renovation and Expansion Project

The project continues to be on or slightly ahead of schedule. Steel for the roof has arrived and been set and the roof is currently being installed. The north and south ends should be weather tight in the next week or two.

There are a few change orders and additional components of the project that will add to the final cost above the brick and mortar contract. We still need to purchase furniture for the AD's office and training room along with sound and video equipment for the film room and additional equipment in the weight room. The board will need to approve the appropriation of these funds for the project at a future meeting when costs are determined.

Regional Banners

The 2020 basketball banner has been put back up in the H.S. gym. The banner was originally taken down after members of other regional finalist teams inquired why they did not have a banner up. Upon checking banner qualifications in the coach's handbook, past regional finalists were not recognized. We have since ordered additional banners to honor those teams as well.

District Calendar

The 2022-2023 Calendar was tentatively approved last year and is unchanged. The 2023-2024 Calendar has the start and end of the school year one week later and no school the Monday after Thanksgiving.

2022 – 2023 Calendar

Aug. 15	District/EES/EMS/EHS Meetings – Work Day
Aug. 16	Teacher Workday
Aug. 17	First Student Day
Sept. 2	No School for Students – District In-Service Day
Sept. 5	No School – Labor Day
Sept. 6	No School – Fair Day
Oct. 5	EES Parent / Teacher Conferences
Oct. 6	EES/MS/HS Parent / Teacher Conferences
Oct. 7	No School for Students – Teacher Work Day
Oct. 21	End of First Quarter
Nov. 23-25	No School – Thanksgiving Break
Dec. 21	End of Second Quarter
Dec. 22-Jan 2	Christmas Break
Jan. 3	No School for Students – Teacher Work Day
Jan. 4	First Day of Second Semester
Jan. 16	No School – MLK Jr. Day
Feb. 16	EMS/EHS Parent Teacher Conferences

Regular Meeting 10.18.2021

Feb. 17	No School for Students – District In-Service Day
Feb. 20	No School – Presidents’ Day
Mar. 10	End of Third Quarter
Mar. 13-17	No School – Spring Break
Apr. 7	No School – Good Friday
Apr. 10	No School – Easter Monday
May 21	Senior Graduation
May 25	Last Day of School – 1-Hour Early Dismissal

180 Student Days = 1,124 hours

(State Requirements: 1,001 Hours for grades 7-12, 910 Hours for grades K-6) Student make up days if necessary: May 30, 31, June 1, 2

2023 – 2024 Calendar

Aug. 21	District/EES/EMS/EHS Meetings – Work Day
Aug. 22	Teacher Workday
Aug. 23	First Student Day
Sept. 1	No School for Students – District In-Service Day
Sept. 4	No School – Labor Day
Sept. 5	No School – Fair Day
Oct. 4	EES Parent / Teacher Conferences
Oct. 5	EES/MS/HS Parent / Teacher Conferences (EES No school)
Oct. 6	No School for Students – Teacher Work Day
Oct. 20	End of First Quarter
Nov. 22-27	No School – Thanksgiving Break
Dec. 22	End of Second Quarter
Dec. 23 - Jan 1	Christmas Break
Jan. 2	No School for Students – Teacher Work Day
Jan. 3	First Day of Second Semester
Jan. 15	No School – MLK Jr. Day
Feb. 15	EMS/EHS Parent Teacher Conferences
Feb. 16	No School for Students – District In-Service Day
Feb. 19	No School – Presidents’ Day
Mar. 8	End of Third Quarter
Mar. 11-15	No School – Spring Break
Mar. 29	No School – Good Friday
Apr. 1	No School – Easter Monday
May 19	Senior Graduation
May 27	No School – Memorial Day
May 30	Last Day of School – 1-Hour Early Dismissal
May 31	Teacher Workday

177 Student Days = 1,106 hours

(State Requirements: 1,001 Hours for grades 7-12, 910 Hours for grades K-6) Student make up days if necessary: June 3, 4, 5, 6, 7.

ADMINISTRATIVE REPORTS

Curriculum Director, Dr. Dolores Swineford reported on the following items:

- The 2021 Ohio School Report Cards are unique compared to previous local district report cards.
 - COVID-19 pandemic, short-term changes in Ohio law and a waiver from federal accountability requirements
- 5th graders last real year of school was 2nd graders, 8th graders was 5th grade
 - Impact our scores for an extended period of time
 - Forgotten how to do school
- Use data for identifying learning gaps and improvement planning
 - Use data to learn and improve on instruction
 - Ask questions about the data (i.e., What are we doing well? What can we improve on to increase the number of students scoring proficient? Why are certain groups of students missing school?)
 - Data collected for achievement, progress, gap closing, improving at-risk K-3 readers, graduation rate, prepared for success, attendance and absenteeism
- No overall or component grades
 - Our data is comparable to Fulton County School districts
- Added “Opportunity to Learn” data
 - Educational Delivery Model
 - Hardware- access to technology at home
 - Connectivity- internet access
- Passage of HB 82
 - Came into effect September 30, 2021
 - Making it more challenging to compare with previous years
 - Changing to star scale
 - Six components (gap closing, achievement, progress, graduation, early literacy, and college, career, workforce & military readiness)

Superintendent Eric Smola reported on the following items:

COVID Update:

COVID numbers continue to decline at Evergreen and throughout Fulton County. Today we had 13 students quarantined throughout the district and we have not had a new positive case in the last five days. The state is in the process of evaluating quarantine protocols for schools and any potential changes should be announced in the next week or two.

BOARD MEMBER QUESTIONS AND CONCERNS

None.

ADJOURNMENT

Matt Vaculik moved, supported by Jason Miller, to adjourn the October 18, 2021 Regular Meeting of the Evergreen Local Board of Education.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

115-21

Nora Kiefer, Board President

Brian Carroll, Treasurer