

**REGULAR MEETING
EVERGREEN BOARD OF EDUCATION
JUNE 21, 2021 6:00PM**

President Nora Kiefer called the meeting to order. Members in attendance were Don Smith, Matt Vaculik, Zach Murry, Jason Miller, and Nora Kiefer.

President Nora Keifer asked if anyone wished to add, delete, or separate any items of the consent agenda as proposed. No changes were made to the agenda.

Zach Murry moved, supported by Don Smith, to approve the meeting agenda for the Regular Board meeting on June 21, 2021.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried.

61-21

Matt Vaculik moved, supported by Jason Miller, to approve the minutes of the Regular Board meeting held on May 17, 2021.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

62-21

CORRESPONDENCE

None.

PUBLIC PARTICIPATION

None.

FINANCIAL

Treasurer Brian Carroll reviewed the May financials including the Cash Reconciliation, Financial Summary, Cash Summary, Disbursement Summary, General Fund Graph, and Payroll and Benefits Graph.

Accepted the following donations:

- \$100 anonymous donation to 018-9220: Student Assistance Fund.
- \$100 from The Andersons to 200-9206: High School Cheerleading
- \$250 from Sharon's Cinderella Ball to 007-9015: Sharon Bruce Memorial

- \$750 from Robert Tripp to 007-9097: Tripp Family Scholarship
- \$200 from Richard Ford to 007-9099: Jennifer Ford Babcock Memorial Scholarship
- \$100 from Robin Ford-Parker to 007-9099: Jennifer Ford Babcock Memorial Scholarship
- \$200 from Nancy Pappas to 007-9099: Jennifer Ford Babcock Memorial Scholarship
- \$200 from Sharon Ford to 007-9099: Jennifer Ford Babcock Memorial Scholarship

Approved the following appropriation modifications for the fiscal year ending June 30, 2021, and to authorize the treasurer to carry over any outstanding encumbrances as of June 30, 2021.

- Increase 022-9021 Tournament Fund - \$825.00 and transfer balance to Fund 300
- Increase 300-0000 Athletics - \$20,000.00
- Increase 200-9210 FFA - \$14,000.00
- Increase 300-9532 Girls Basketball - \$25,000.00
- Increase 587-9021 ECSE Grant - \$47.68
- Increase 006-7420-922 Food Service Advance Return - \$80,000.00
- Increase 300-7420-922 Athletic Department Advance Return - \$50,000.00
- Increase 551-9021 Title III Return of Advance - \$705.61
- Increase 001-7200-910 Transfer - \$7,000.00
- Decrease 551-1251-511-9021 Title III Supplies - \$2.98

Approved a fund to fund transfer of \$7,000 from 001-7200-910 GF Transfers Out to 300-5100 Athletic Department Transfers In.

Approved Amended Resources for the fiscal year ending June 30, 2021.

Approved temporary appropriations for the fiscal year ending June 30, 2022 at 75% of FY21 actual expenditures.

Approved the following federal grants for the 2021 - 2022 school year (FY22):

- Title I - Improving Basic Programs - \$109,734.93

Zach Murry moved, supported by Jason Miller, to approve the preceding financial motions, reports, and other financial items.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nays:

Motion Carried

63-21

PERSONNEL

Approved FMLA for Meranda Kelley beginning on August 16, 2021 and ending on November 5, 2021.

Approved a one year limited teaching contract, effective with the start of the 2021 - 2022 school year to the following individual:

- Andrew Haughawout, E.E.S Intervention Specialist - BA Step 3

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved a two year limited non teaching, non-bargaining unit contract, commencing on July 1, 2021 and ending June 30, 2023, to the following individuals:

- Carrie Brown, Transportation Coordinator
- Jason Leu, Groundskeeper
- Melissa Nagy, Accounts Payable
- Michael Smith, Mechanic

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved to rescind the three year limited teaching contract for Nicole Zeigler approved by the Evergreen Board of Education at the May 17, 2021 meeting and approve a continuing teaching contract for Nicole Zeigler effective with the start of the 2021 – 2022 school year.

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Approved supplemental contracts and approve volunteers for 2021 – 2022 school year, pending the completion of all pupil activity permit requirements:

Ethan VanLoocke	Basketball – Girls JV Coach
Shane Chamberlin	Basketball – Girls Freshmen Coach (1/2 contract)
Elaine Fields	Basketball – Girls Freshmen Coach (1/2 contract)
Darius Taylor	Basketball – Girls Varsity Assistant Volunteer
Brittany Henricks	Basketball – Girls M.S. Coach
Hannah Vaughn	Basketball – Girls M.S. Coach
Todd Woodring	Basketball – Boys Varsity Assistant
Brian Nagy	Basketball – Boys Freshman Coach
John Langenderfer	Basketball – Boys M.S. Coach
Dustin Hudik	Basketball – Boys M.S. Coach
Kevin Knight	Bowling –Assistant Coach – Volunteer
Megan Kronovich	Cheer – Head Coach
Morgan Miller	Cheer – Assistant Coach - Volunteer
Adam Gleckler	Wrestling – M.S. Coach
Mark Cymbolin	Baseball – Head Coach
Jared Walker	Track – Head Coach

Approved the following High School & Middle School paid and volunteer event workers for the 2021 – 2022 school year, and to set the compensation for certain athletic event positions, to be paid from the Athletic Fund:

Volunteers and/or Paid Event Workers:

Lynda Arquette	Anastasia Baker
Jennie Blain-Fischer	Joe Blystone
Cassidy Cook	Mark Cymbolin
Matt Cymbolin	Doug DeSloover
Darcy Feedback	Kyle Feedback
Mikayla Heintschel	Lilly Herr

Sally Hintz
Andrew Langenderfer
Cindi Pawlaczyk
Hank Roberts
DJ Schuster
Janice Smith

Rosie Koch
Jordan Lumbrezer
Ashlee Ricker
Sheila Roberts
Heather Schuster

Paid Positions (if volunteers are not available):

M.S. Ticket Takers – \$25.00 per night
M.S Clock – \$25.00 per night (Except for back-to-back JH Football, which is \$25.00 per game)
M.S. Concessions – \$25.00 per night
H.S. Ticket Takers - \$25.00 per night
Sheriff Department (Security) - \$75.00 per night
Freshman, JV, Varsity Volleyball Scorebook – \$10.00 per match
Freshman, JV, Varsity Volleyball Clock (\$10.00; \$10.00; \$15.00)
Freshman, JV, Varsity Football Clock (\$25.00; \$25.00; \$35.00)
Assistant Facility Manager - \$35.00 per night
Freshman, JV, Varsity Basketball Scorebook (\$10.00; \$10.00; \$25.00)
Freshman, JV, Varsity Basketball Clock (\$10.00; \$10.00; \$15.00)
High School Announcers - \$25 per night

*All other pay and benefits will be according to Board adopted policy.

Rescind and offer the following supplemental contract for 2021 – 2022, pending the completion of any/all certification and/or licensure requirements:

Laura Johnson Rescind Elementary Intervention Team, approved 5/17/21
Andrea Hesson Elementary Intervention Team

*All other pay and benefits will be according to Board adopted policy.

Approved to reduce the total number of contracted days for the high school secretary from 212 total days to 206 total days for the 2021 – 2022 school year and beyond.

As recommended by the Superintendent, Don Smith moved, supported by Matt Vaculik, to approve the above listed personnel items.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer
Nays:

Motion Carried **64-21**

Jason Miller moved, supported by Zach Murry, to offer a supplemental contract to Zach Shaffer, JV Boys Basketball Coach for 2021 – 2022, pending the completion of all pupil activity permit requirements.

Ayes: Smith, Murry, Miller, Kiefer
Nays:
Abstained: Vaculik

Motion Carried **65-21**

OTHER BUSINESS

Jason Miller moved, supported by Matt Vaculik, to approve a one-year Negotiated Agreement between the Evergreen Local Board of Education and the Ohio Association of Public School Employees (OAPSE) as recommended by the Board’s negotiation team and ratified by the association. This agreement includes a .01 (1.00%) increase on the base salary in 2021 – 2022. It also provides a cap for future insurance premium increases to limit the employer’s share of the cost to provide health, vision, and dental insurance.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

66-21

Matt Vaculik moved, supported by Zach Murry, to set the following breakfast and lunch prices for the 2021 – 2022 school year: (prices represent a five cent increase from 2020 – 2021)

Elementary School Breakfast	\$2.05 for students
Middle & High School Breakfast	\$2.20 for students
ES, MS, & HS Breakfast	\$2.45 for adults
Elementary School Lunch	\$2.70 for students
Middle & High School Lunch	\$3.05 for students
ES, MS, & HS Lunch	\$4.20 for adults

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

67-21

Zach Murry moved, supported by Jason Miller, to accept an Educational Agreement with the Northwest Ohio Juvenile Detention, Training, and Rehabilitation Center for educational purposes for students during any period of detention, at a cost of \$44.00 per day of instruction (week days) effective July 1, 2021 through June 30, 2022. Please Note: Last year the cost of this service was \$44.00 per day.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

68-21

Zach Miller moved, supported by Matt Vaculik, to approve student handbooks as recommended by the administrators of the High School, Middle School, Elementary School, and Preschool, as well as the following student fee schedules as recommended for the 2021 – 2022 school year. Grades 9 – 12 will be billed for individual courses, with a maximum course fee charge of \$125.00 per academic year. Any high school activity fee, class fee, administrative fee, and co-curricular fee will be in addition to the maximum course fee.

Kinderstart	\$12.00 (last year \$12)
Kindergarten	\$12.00 (last year \$36)
First Grade	\$12.00 (last year \$12)
Second Grade	\$12.00 (last year \$12)
Third Grade	\$15.00 (last year \$15)
Fourth Grade	\$25.00 (last year \$26)
Fifth Grade	\$15.00 (last year \$15)
Sixth Grade	\$14.00 (last year \$14)
Seventh Grade	\$14.00 (last year \$14)
Eighth Grade	\$14.00 (last year \$14)
Grades 4-12	Chromebook Protection Plan \$25.00

Ayes: Smith, Vaculik, Murry, Miller, Kiefer
Nayes:

Motion Carried **69-21**

Don Smith moved, supported by Zach Murry, to authorize the Treasurer to pay the 2021-2022 Northwest Ohio Computer Association (NWOCA) Membership & EMIS fees of \$42,173.22, and to approve the Technical Service Agreement authorizing the purchase of IEP Anywhere software, Zoom licenses, content filtering, and State software for a total cost of approximately \$4,500.00 (based on current ADM and licenses).

Ayes: Smith, Vaculik, Murry, Miller, Kiefer
Nayes:

Motion Carried **70-21**

Matt Vaculik moved, supported by Don Smith, to purchase school district insurance through the Ohio School Plan, administered by Hylant Administrative Services, LLC, for a total premium of **\$57,695.00** for the 12 month period of July 1, 2021 through July 1, 2022. Coverage includes \$714 for Cyber, \$268 for Pollution, \$9,481 for Auto/Fleet, \$40,211 for Property, \$535 for Violence, and \$6,486 for Liability.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer
Nayes:

Motion Carried **71-21**

Zach Murry moved, supported by Jason Miller, to approve a salary increase of 1% for all district employees for the 2021-2022 school year and four personal days. In addition, all district employees who worked the entire 2020 – 2021 academic year will receive a \$1,500 COVID stipend.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer
Nayes:

Motion Carried **72-21**

Don Smith moved, supported by Jason Miller, to approve Evergreen Local Schools as a pilot school and adopt the Sierah Strong Curriculum for the 2021 -2022 school year and beyond. The Sierah Strong Curriculum includes 3 Health Lessons and 4 Physical Education Lessons for middle school students at no charge to the district. Each lesson is designed to take 45-60 minutes and can easily be split to accommodate schedules. Curriculum includes everything necessary for teachers to teach the subject matter including: teacher resources, videos, PowerPoint slides, and student handouts.

Ayes: Smith, Murry, Miller, Kiefer

Nayes:

Abstained: Vaculik

Motion Carried

73-21

Don Smith moved, supported by Jason Miller, to approve a one-year contract with Taher Inc., to provide food service management services to Evergreen Local Schools beginning on July 1, 2021, and ending on June 30, 2022, with four (4) renewals of one (1) year with mutual agreement between the district and Taher, Inc.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

74-21

Jason Miller moved, supported by Matt Vaculik, to approve a contract with 3 Dimensional Physical Therapy to provide physical therapy services for students in the Evergreen Local School District for the 2021-2022 school year. Services shall occur approximately four hours per week and will not exceed eight hours per week at an hourly rate of \$95 per hour plus \$25 per day travel expense.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

75-21

DISCUSSION AND INFORMATION

Superintendent Eric Smola informed the board of the following items:

- Semi-Annual Bullying Report for the second semester of the 2020 - 2021 school year:
- Annual Wellness Report for the 2020 - 2021 school year:

ADMINISTRATIVE REPORTS

Maintenance Director, Brent Miller reported on the following items:

Demolition began today for the weight room and boys locker room area. They will install fencing around the parking lot and block off the back service drive between the high school and softball field once they are done with demolition. They have sealed off the boys locker room door and the weight room door so that the building is secured. We moved Derrick Stoup over to an office in the media center and the athletic trainer will be in the old middle school kitchen for the duration of the construction project.

The drywall repair and repainting of the board office is to happen within the next 2 weeks and then we will lay down new carpeting once that is finished. The middle school gym is to get repainted the week of July 12 and all of the gym floors will be refinished the week of July 5th.

Once summer school is out we will be out spraying weeds along buildings and fences. The plan is to do an application of fertilizer for the athletic fields and then do spot spraying in the baseball field once the weather cooperates and the grass becomes less stressed. Then in the fall we will do another round of spraying.

Projects that are getting worked on:

- Running ethernet cable to all classrooms to add access points into the rooms
- Installing 10 clever touch and 5 smart boards throughout the district
- Installing the Noah basketball system in the high school gym.
- Seal and restripe middle school parking lot and bus lot.

Superintendent Eric Smola reported on the following items:

The Administrative Team has been working to prepare for next school year. Our district theme for next year is *Building the Foundation for Student Success* and we have developed four district goals for the 2021-2022 school year.

1. Maintain In-Person Instruction for the 2021-2022 School Year
We are reviewing cleaning and safety protocols to ensure a healthy environment.
2. Re-launch the Strategic Planning Process
We will again conduct a SWAT analysis, staff, student and parent surveys in order to identify areas of need for improvement. We will then develop new district goals for the next 3 years. We plan to finalize a revised version of The Viking Compass, our existing strategic plan, by the end of the school year.
3. Implement OTES 2.0 Teacher Evaluation System
The revised teacher evaluation system provides administrator feedback to teachers that supports high-quality teaching and learning. Teachers and administrators focus on data and observations to improve instruction.
4. Develop and Implement our District PBIS Team
The team will consist of two members for each building team along with district administrators. (Kristy, MaryBeth, Dolores, Eric)
We look to partner with the University of Toledo to gain expert guidance and provide clinical opportunities for college students.

In addition to these district goals, each building is developing building level goals related to student achievement and staff development.

BOARD MEMBER QUESTIONS AND CONCERNS

Mrs. Keifer asked Mr. Smola for an update with any league changes. Evergreen plans no league change at this time.

Mrs. Keifer asked board members for an update from board members on the drug testing policy. The board would like a proposal to expand policy to include all extracurricular activities.

Mr. Smith mentioned he would like more information on vape detectors in bathrooms. Mr. Smola will investigate this for the next meeting.

ADJOURNMENT

Don Smith moved, supported by Matt Vaculik, to adjourn the June 21, 2021 Regular Meeting of the Evergreen Local Board of Education.

Ayes: Smith, Vaculik, Murry, Miller, Kiefer

Nayes:

Motion Carried

76-21

Nora Kiefer, Board President

Brian Carroll, Treasurer