

**REGULAR MEETING  
OF THE EVERGREEN BOARD OF EDUCATION  
SEPTEMBER 21, 2020, 6:00 P.M.**

President Nora Kiefer called the meeting to order. Members in attendance were Nora Kiefer, Jason Miller, Zach Murry, Don Smith and Matt Vaculik.

President Nora Kiefer asked if anyone wished to add, delete, or separate any items of the consent agenda as proposed. No changes were made to the consent agenda.

**124-20** Don Smith moved, supported by Zach Murry to approve the meeting agenda as presented for the Regular Board meeting on September 21, 2020.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nayes: None Motion Carried

**125-20** Jason Miller moved, supported by Matt Vaculik to approve the minutes of the Regular Board Meeting held on August 17, 2020.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nayes: None Motion Carried

**CORRESPONDENCE**

Superintendent Eric Smola reported that he has been notified that Mason Loeffler will be awarded a Senatorial Commendation for Athletic Honors by Senator Theresa Gavarone. The award presentation will occur at the 50-yard line at approximately 6:50 p.m. at the Evergreen football game on September 25, 2020.

**PUBLIC PARTICIPATION**

Matt Gilroy, Executive Director of the Fulton Co. Economic Development Corporation gave a brief presentation to the Board about the proposed village of Lyons Community Reinvestment Area. The CRA would allow eligible property owners to apply for an abatement of the real estate taxes on only the new (increased) value of their property as a result of improvement made. He reported that it could be for a period of up to ten years, and that the terms have not yet been set. He also stated that if the abatement requested was greater than 50%, the district would have a say in whether it should be granted. While there is no specific timeframe, he expected that action would be taken within the next couple of months.

## **FINANCIAL**

Treasurer Denise Leu reviewed FY21 appropriations noting that the total General Fund budget of \$16,175,366 is actually \$19,000 less than what was actually expended in the prior fiscal year. She noted that certain areas of the budget were cut in anticipation of state funding cuts, and reduced income tax revenues because of the COVID-19 crisis. The biggest reductions to the budget were in Salaries and Equipment. Wages were reduced because of a reduction-in-force of several classified positions, a reduction in hours to several other positions, and not offering a number of supplemental contracts for the current budget year. No new school buses were budgeted, and no other non-essential purchases of equipment are planned for FY21.

### **Financial Consent Agenda**

- A. Approve August 2020 financial reports including the Cash Reconciliation, Cash Summary Report, Financial Summary Report, and Annual Spending Plan.
- B. Approve permanent appropriations for the fiscal year ending June 30, 2021 (Appendix A).
- C. Approve amended estimated resources for the fiscal year ending June 30, 2021 (Appendix).
- D. Establish the District in-state tuition rate for the 2020-2021 school year at \$11,062.54, and the out-of-state tuition rate at \$15,312.38 as established by the Ohio Department of Education.
- E. Accept the following donations:
  - \$4,858.00 from the Evergreen Athletic Boosters to 300-1820 Athletic Dept. Donations for Girls and Boys Basketball practice jerseys.
  - \$290.00 from the Evergreen Athletic Boosters to 300-1820 Athletic Dept. Donations for golf greens fees.
  - \$2,500.00 from the Evergreen Athletic Boosters to 300-1820 Athletic Dept. Donations for Pixellot streaming and video service.
  - \$300.00 from Dale & Nancy Wolfe to 300-9523 Cross Country Fundraising Fund.
  - \$250.00 from 3-Dimensional Physical Therapy to 300-9516 Football Fundraising Fund.

F. Approve the following federal, state, and local grant fund allocations for FY21 and to amend resources and modify appropriations accordingly:

- 510-9121 Broadband Ohio Connectivity Grant - \$3,600.00.

**126-20** Zach Murry moved, supported by Jason Miller to approve the financial reports and other financial items.

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nayes: None Motion Carried

## PERSONNEL

A. Rescind and offer the following supplemental contracts for the 2020 – 2021 school year, and approve volunteers pending the completion of all pupil activity permit requirements:

Josh Martin	Rescind 7/8 Football approved on June 22, 2020
Phil Koesters	Volunteer Diving Coach
Lance Eisel	7/8 Assistant Football
Brittaney Cymbolin	Mini-Vikes Basketball
Jerry Keifer	Mini-Vikes Basketball
Cody Carr	Varsity Baseball Volunteer
Nelson Holliday	Freshmen Baseball
Jared Walker	Head Track & Field & Indoor Track & Field
Jared Walker	7/8 Boys Basketball
Peyton Pawlaczyk	Indoor Track & Field Assistant Volunteer
Rachel Weiland	Girls Soccer Volunteer
Austin Kutzli	H.S. Assistant Wrestling Coach (50% contract)
Adam Gleckler	7/8 Wrestling & Mini-Vikes Wrestling
Jason Salazar	H.S. Coed Bowling Coach (75% contract)
DJ Schuster	Assistant Bowling (25%contract)

All other pay and benefits will be according to Board adopted policy.

B. Approve the following teacher recommendations, for the 2020 – 2021 school year, to supervise and/or instruct students assigned to a Homework Club, SOS Tutoring, after school detention, or a Friday School, at rate of \$27.50 per hour:

Allie Hartnett	Andrea Hesson
Brittaney Cymbolin	Ken Dymond
Doug Desloover	Tammy Nofziger
Melanie Yoder	Abby Pennington
Lori Cobb	Dan Steel
Heather Christensen	

- C. Approve the following event workers for the 2020 – 2021 school year, to be paid from the Athletic Fund:

Volunteers and/or Paid Workers:

Lilly Herr	Annabelle Abec
Bentley Setmire	Marcianna Cervantes

As recommended by Eric J. Smola, Superintendent, Matt Vaculik moved, supported by Zach Murry to approve the preceding personnel items. **127-20**

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nayes: None Motion Carried

**OTHER BUSINESS**

Jason Miller moved, supported by Don Smith to approve the proposed new policies and existing policy revisions to current Evergreen Local Schools Board Policy. The following policy additions and revisions are recommended for approval: **128-20**

Policy 1520	Employment of Administrators (revised)
Policy 1530	Evaluation of Principals and Other Administrators (revised)
Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs And Activities (New)
Policy 2270	Religion in the Curriculum (revised)
Policy 5200	Attendance (revised)
Policy 5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (revised)
Policy 5611	Due Process Rights (revised)
Policy 6144	Investments (revised)
Policy 6152	Student Fees, Fines, and Charges (revised)
Policy 6152.01	Waiver of School Fees for Instructional Materials (revised)
Policy 6325	Procurement – Federal Grants / Funds (revised)
Policy 8450.01	Protective Facial Coverings During Pandemic / Epidemic (New)
Policy 8800	Religious / Patriotic Ceremonies and Observances (revised)

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nayes: None Motion Carried

Jason Miller moved, supported by Matt Vaculik to approve an Evergreen High School Diving Club for the 2020 – 2021 school year. The district will assume no costs associated with the club. All costs including but not limited to transportation, uniforms, entry fees, coaching fees and participation fees are assumed by the club member(s). The EHS Diving Club will be permitted to operate using the Evergreen High School name and Board of Education approved logo. **129-20**

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nays: None Motion Carried

## **DISCUSSION AND INFORMATION**

Superintendent Eric Smola reported that the students and staff have been doing a great job following the safety precautions that have been put into place, and that while it is a challenge wearing a mask all day, but everyone has been conscientious in adapting to this challenge. He also reported that starting today, Evergreen Local Schools began providing all students a free breakfast and lunch, which is made possible through the United States Department of Agriculture (USDA) in order to ensure every child receives healthy and nutritious food during the COVID-19 pandemic. Students on campus simply need to get in line each day in the cafeteria to receive breakfast and lunch. Students taking classes through Viking Virtual Academy are also eligible, and can come pick their food daily. The program is scheduled to continue through the end of December 2020 or until federal funding is depleted, whichever occurs first.

Mr. Smola reported that last week schools began reporting positive COVID cases to the Fulton County Health Department in conjunction with an order from state Health Director. This information will also be posted on the Ohio Department of Education website. For the week of September 7<sup>th</sup>, Evergreen reported zero cases for students or staff. For the week of September 14<sup>th</sup>, one case was reported concerning a staff member being exposed and required to quarantine.

## **ADMINISTRATIVE REPORTS**

Mr. Smola reported on the following items:

- A new swing set donated by the generosity of MVP (Mini Viking Parents), has been installed on the primary playground.
- The work to replace the roof on the Elementary building continues. This project is scheduled to be completed by mid-October.
- The middle school has collaborated with Bowling Green State University to provide professional development for our staff. Two professors from the university have been in twice to meet with our teachers to help improve our instruction, provide research based interventions and enrichments, and be prepared for remote learning.
- The Middle Schools has instituted the Zeros Aren't Permitted (ZAP), program for the school year. The program philosophy centers on the following premise: If assignments are important enough to assign, then

students need to be accountable for their learning by completing the assignment. The ZAP program is not a form of punishment, but rather a program designed to increase student accountability, improve classroom performance and send the message that failure is not acceptable. Students who do not have work completed, will be working on it during lunch, and if they have multiple assignments that are not completed, they will be assigned an After School ZAP to allow for more time to complete the work.

- A primary focus in the high school of the past few weeks has been to engage staff in discussions exploring potential new course offerings for the coming school year. As the high school transitions to a traditional schedule, there is the opportunity for additional course offerings for our students. The high school team has met as a staff and individual department meetings are currently underway to solidify new courses.
- The Ohio Department of Education has released the 2020 Ohio School Report Cards. Because of the COVID-19 pandemic, districts were not able to administer Ohio's State Assessments in the spring, and therefore, districts were not provided with overall grades as in the past. Information was received on graduation rates, Prepared for Success, and improving at-risk readers. Data was also reported on the Third Grade Reading Guarantee promotion rate, and fall reading diagnostics for students in grades K-3. Overall, our results were positive with moderate growth. Caution should be used when comparing this data with prior years due to the changes implemented during the mandated school closure last spring.
  - Prepared for Success: measures how well our students are prepared for future opportunities such as college, work, and technical fields.
  - Improving At-Risk Reader K-12: measures how successful we are improving reading for at-risk students by measuring the number of students that were not-on-track fall of 2018 that have moved to on-track fall of 2019.
  - Graduation Rate: shows the percentage of students who graduated from high school with a diploma in four or five years.
  - Chronic Absenteeism: defined as missing at least 10 percent of the instructional time for any reason – excused or unexcused absences.

Evergreen Local Schools Report Card Data Comparison

Report Card Data Component	2019	2020	Improvement from Previous Year
Prepared for Success	47.2%	50.4%	+3.2%
Improving At-Risk Readers K-3	Began with 44 students not-on-track and moved to 26 on-track	Began with 39 students not-on-track and moved to 16 on-track	
Number of 3rd graders who met Third Grade Reading Guarantee requirements for promotion to 4 <sup>th</sup> grade	90.4%	98.7%	+8.3
Graduation Rate – 4 year	96.1	98.1%	+2%
Graduation Rate – 5 year	95.1%	95.1%	0
Attendance Rate	96.2%	96.6%	+0.4%
Chronic Absenteeism	4.9%	3.5%	-1.4%

Athletic Director, Derick Stoup reported on the following items for the Athletic Department:

- Utilizing Hometown Ticketing for athletic ticket sales. There is no cost to the district; however, there is a cost to the user. This is the same program used by OHSAA.
- Will be using Pixellot, which is a subscriber system for viewing games, at a relatively small cost to the district for necessary equipment.
- Utilizing Maumee Valley Group to a selection of snacks and sandwiches available for purchase by students/athletes after school hours at no cost to the district.

**EXECUTIVE SESSION**

**130-20** Don Smith moved, supported by Zach Murry for the members of the Evergreen Local Board of Education, Superintendent, Treasurer, and invited guests to go into executive session for the following reason:

- To consider the employment of public employees: ORC 121.22(G)(1).

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nays: None Motion Carried

The board entered executive session at 6:51 p.m. and returned to regular session at 7:35 p.m. taking no further action.

**ADJOURNMENT**

Jason Miller moved, supported by Zach Murry to adjourn the September 21, 2020 Regular Board Meeting of the Evergreen Local Board of Education. **131-20**

Ayes: Murry, Miller, Smith, Vaculik, Kiefer  
Nays: None Motion Carried

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Nora Kiefer, Board President

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Denise K. Leu, Treasurer