

# The Viking Compass

*Navigating to Excellence*

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## OUR VIKING CREED

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### **Mission Statement:**

*Building on Tradition  
Committed to Excellence  
Cultivating the Future*



### **Vision Statement:**

*Creating innovative pathways  
that empower students to  
positively impact the world.*



### **Core Belief Statements:**

- We are dedicated to our students, our most valuable resource.
- We respect all individuals in our school and community.
- We appreciate that each person has a unique purpose.
- We recognize the unlimited potential in every student.
- We empower students to make responsible decisions.
- We strive to develop strong character in each student.
- We promote empathy and compassion for others.
- We value family and community.
- We are committed to the safety of our students.



Evergreen Local Schools is a rural school district committed to honoring its past while providing its current students with excellent instruction and diverse opportunities. Evergreen provides each student with the resources and education necessary to forge a successful future armed with the knowledge and skills vital to compete in today's global society.

In order to continue meeting student needs while keeping up with the continuous evolving world of education, the District's leadership team completed a year-long comprehensive evaluation of Evergreen Schools. The leadership team began with formal and informal assessments of the District's strengths and weaknesses. Evaluations included a Strength, Weakness, Opportunity, and Threat (SWOT) analysis, internal and external surveys, as well as staff and community meetings. From its findings, the leadership team developed the following all-inclusive strategic plan that will serve as the directional framework for the Evergreen Local School District as it navigates into the next five years. The leadership team included District administrators, teachers, staff, parents, and community members.

The first steps in the strategic planning process were to clearly identify what Evergreen Local Schools value most and what the District stands for as an educational institution. The District's leadership team recreated vision and mission statements as well as developed a set of core beliefs that clearly state the District's passion, commitment, and purpose. District goals and objectives have also been constructed to help focus on continuous improvement measures.

The goals of the strategic plan are to increase student opportunities, improve student preparedness for the future, and to improve the overall student experience while at Evergreen. The District's strategic plan, entitled *The Viking Compass: Navigating to Excellence*, will continue to build upon Evergreen's strong educational traditions and ensure the District's place as one of Ohio's excellent school systems.



### I. Goal - Academics

**Commit to academic excellence  
and student development.**

#### **OBJECTIVES & STRATEGIES:**

1. Rank among the highest performing districts in the state on the district report card.
  - Analyze District and student performance data to adjust instructional strategies to improve District ranking.
2. Enhance student learning opportunities for college and career readiness.
  - Refine academic procedures to maximize college and career readiness opportunities.
  - Ensure our students are afforded equitable opportunities in preparation for entering college and careers.
  - Acknowledge rigorous curriculum designed to challenge students through a multi-tiered grading system.
3. Evaluate and refine curriculum delivery and assessment for optimal student learning.
  - Engage students in an academic curriculum to promote intellectual curiosity, problem solving, and communication skills.
  - Ensure a high quality, balanced assessment system to meet the needs of all students.
  - Embed high expectations for students and teachers through scaffold learning for ongoing success.
4. Equip teachers with educational strategies and resources to build optimal capacity for student learning.
  - Guide teachers and staff through professional development opportunities that align to the goals of the strategic plan.
5. Provide technological resources to enhance student learning both inside and beyond the classroom setting.
  - Examine and revise the technology plan to augment and amplify the curricular practices within the District.

**CULTURE**



**II. Goal - Culture**

**Promote a cohesive culture for the empowerment of our students.**

**OBJECTIVES & STRATEGIES:**

1. Empower students with leadership skills and opportunities within the District and community.
  - Develop a Leadership Program for students to learn leadership styles, develop leadership qualities, and model leadership behaviors.
2. Promote a safe and inclusive environment that enables every student to successfully develop his or her personal skills and talents.
  - Promote a culture that fosters emotional well-being, engagement, and resilience for our students and staff.
  - Provide social and emotional well-being resources that promotes staff and student connectedness and individual life balance.
3. Cultivate a unified culture driven by common goals in which staff are engaged, supported, and feel appreciated.
  - Expand District opportunities that allow time for collaboration, innovation, and integration among staff.
  - Strengthen District programming to highlight staff practices that promote and recognize individual efforts and experiences.

**ENGAGEMENT**



**III. Goal - Engagement**

**Establish and sustain open communication with all students and stakeholders.**

**OBJECTIVES & STRATEGIES:**

1. Build capacity within a balanced communications plan that includes branding, education and outreach with the primary audience being students, parents/guardians, staff and community.
  - Develop and implement a detailed District communications plan, style guide, and social media policy to facilitate a consistent and clear message to the community.
2. Develop and enhance partnerships throughout Northwest Ohio that will support and enrich students' learning experiences.
  - Cultivate regional relationships that enhance curricular, co-curricular, and extra-curricular student experiences.

**FACILITIES**



**IV. Goal - Facilities**

**Provide optimal learning environments for the educational involvement of our students.**

**OBJECTIVES & STRATEGIES:**

1. Provide District facilities that are advantageous to individual success at Evergreen, college, or in the workforce.
  - Evaluate and advance the District’s facilities to provide safe, innovative, equitable, and first-class student experiences.

**STUDENT SUPPORTS**

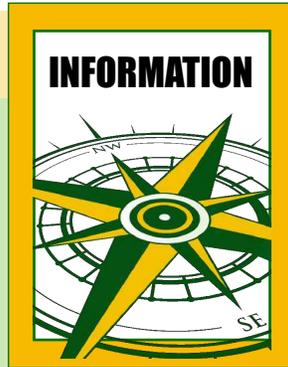


**V. GOAL - STUDENT SUPPORTS**

**Advance student programs to promote the social-emotional and academic supports for learning.**

**OBJECTIVES & STRATEGIES:**

1. Provide students with instructional support and interventions needed to demonstrate growth as unique individuals.
  - Implement a multi-faceted approach to meet individual student needs.
2. Equip students with social-emotional resources needed to be self-assured, self-actualized, and resilient.
  - Facilitate practices that empower students to safely take risks and accept responsibility for their learning.
3. Investigate additional program opportunities for student development outside of the traditional school day.
  - Analyze the feasibility of providing community and student support systems not offered through existing District programs.



**Evergreen Local Schools**

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**Website:**

[www.evgvikings.org](http://www.evgvikings.org)



**Facebook:**

Evergreen Local School District



**Twitter:**

@evglocalschools



**Athletics:**

[www.evgathletics.org](http://www.evgathletics.org)  
@EVGvikings

**Board Approved**

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The Evergreen Local Schools Strategic Plan, The Viking Compass: Navigating to Excellence, was formally approved by the Evergreen Board of Education on October 14, 2019.

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